

Midwest Metal Fabrication Application for Employment Equal Opportunity Employer

Personal Information

Name _____
First Middle Initial Last

Address _____
Street City State Zip

Phone # (____) _____ Social Security #: _____

Are you over 18 years of age? Yes No Referred By _____

Have you ever been convicted of a crime or pleaded no contest for any offense or violation other than minor traffic violations? Yes No If Yes, explain: (nature, date of conviction, state in which convicted)

Do you have any pending criminal charges against you? Yes No

If Yes, explain: (nature, date of conviction, state in which convicted)

(Convictions are not an automatic bar to employment)

Have you previously been employed by Midwest Metal Fabrication? Yes No

If yes, indicate dates and position _____

Employment Desired

Position _____

Salary Desired _____ What date are you available to start _____

Shift Requested 1st 2nd 3rd Hours not available for work _____

Employment History - List your last four employers beginning with the most recent

Are you presently employed? Yes No May we contact your present employer? Yes No

- Employer _____ Dates Employed _____ to _____
Address _____
Phone #:(____) _____ Supervisor _____
Job Title _____
Salary History _____
Reason for Leaving _____
- Employer _____ Dates Employed _____ to _____
Address _____
Phone #:(____) _____ Supervisor _____
Job Title _____
Salary History _____
Reason for Leaving _____
- Employer _____ Dates Employed _____ to _____
Address _____
Phone #:(____) _____ Supervisor _____
Job Title _____
Salary History _____
Reason for Leaving _____

- Employer _____ Dates Employed _____ to _____
 Address _____
 Phone #:(_____) _____ Supervisor _____
 Job Title _____
 Salary History _____
 Reason for Leaving _____

Education

- High School _____
 Address _____
 Years Completed _____ Did you graduate? Yes No
 If you did not graduate, do you have a GED or HSED? _____
- College _____
 Address _____
 Years Completed _____ Did you graduate? Yes No
 Course of Study _____ Degree _____
- Other _____

If you did not graduate, why did you leave high school or college? _____

Do you have any additional skills or qualifications that you feel would help you in the position you are applying for?

Please Read Carefully Before Signing This Form

All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.

I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.

I understand that Midwest Metal Fabrication is a drug-free workplace and that I will be required to submit to a drug screen upon receiving a job offer.

Regardless of whether or not I become employed by the company, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or the company's, unless specifically provided otherwise in a written employment contract. I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed, written document.

 Signature of Applicant

 Date